

Global 5 / SLOAN Type Descriptions

RCOAI: 2.5% of women; 4.5% of men

not relationship obsessed, withdrawn, risk averse, not wild and crazy, toned down, thinks before acting, fearless, peaceful, does not like to be the center of attention, quiet, relaxed, level emotions, averse to crowds, unadventurous, punctual, non-aggressive, interested in science, patient, not easily deterred, loner, good at saving money, private, values solitude, avoids unnecessary interaction, not spontaneous, avoids small talk, positive, not overly expressive of emotions, lower energy level, calm in crisis, always knows why they do things, theistic tendencies, non-antagonistic, predictable, analytical, optimistic, not prone to jealousy, not prone to addiction, not preoccupied with appearance, unswayed by emotions, deeply moved by the misfortunes of others, usually happy, influenced more by self than others, true to themselves in all circumstances, modest, finishes most things they start, always prepared, competent, focused, more responsible than pleasure seeking, socially unskilled, realistic, planner, not physically affectionate, self confident

RCOAN: 2.7% of women; 3.3% of men

not spontaneous, unadventurous, uncompetitive, not relationship obsessed, toned down, not physically affectionate, not outgoing, does not like to be the center of attention, organized, level emotions, thinks before acting, prefers organized to unpredictable, religious tendencies, easy to understand, risk averse, realistic, modest, focused, more responsible than pleasure seeking, not prone to addiction, not wild and crazy, feels ordinary, punctual, prefers to finish things ahead of schedule, patient, always prepared, averse to crowds, exacting in their work, not big on philosophical discussions, not interested in science, predictable, honest, averse to change, lower energy level, avoids making mistakes, private, not hard to satisfy, not easily discouraged, not very curious, not prone to jealousy, values rules and regulations, not prone to displays of anger, calm in crisis, forgiving, responsible, proper, socially unskilled, usually happy, does not like small talk

RLOAN: 3.4% of women; 1.3% of men

not spontaneous, prefers organized to unpredictable, reserved, fearful, unadventurous, anxious, insecure, plays it safe, more responsible than pleasure seeking, easily intimidated, risk averse, easily frightened, uncomfortable in unfamiliar situations, easily hurt, attached to conventional ways, maintains spaces in orderly manner, second guesses self, backs down when threatened, afraid of providing criticism, quiet around strangers, afraid to draw attention to self, worrying, overwhelmed by unpleasant emotions frequently, averse to crowds, private, easily moved to tears, fears failure, does not like arguments, unable to disregard rules, unable to speak up for self, embarrassed easily, easy to persuade, finishes most things they start, not good at telling jokes, not very curious, modest, depressed, feels ordinary, not wild and crazy, planner, prone to panic, organized, not big on philosophical discussions, skeptical, apologetic, values rules and regulations, prefers to finish things ahead of schedule, socially unskilled, inflexible, punctual

RLOAI: 3.1% of women; 2.3% of men

withdrawn, loner, not wild and crazy, does not like the spotlight, worrying, crowd averse, afraid to draw attention to self, easily hurt, fearful, prone to low physical fitness, fears mistakes, prone to health problems, hard to get to know, risk averse, unable to speak up for self, becomes overwhelmed by events, not self confident, depressed, embarrassed by praise, prefers organized to unpredictable, apprehensive about new encounters, not good at telling jokes, easily intimidated, quiet around strangers, socially unskilled, easily offended, avoids being a bother to anyone, anxious, plays it safe, not spontaneous, some attraction to things associated with sadness, easily discouraged, apologetic, private, requires lots of time alone to recharge, self loathing, avoidant, second guesses self, low energy level, values solitude, not physically affectionate, not competitive, lonely, hesitant, thinks before acting, not aggressive, very clean, feels unattractive, stressed, proper, values rules and regulations, plain, avoids small talk, resigned

RLUAI: 3.7% of women; 3.0% of men

moody, not good at sports, low energy level, unable to speak up for self, avoidant, depressed, withdrawn, attracted to things associated with sadness, easily frightened, feels defective, lonely, no self confidence, easily discouraged, avoids crowds, backs down when threatened, easily intimidated, socially unskilled, loner, unproductive, late with work, prone to health problems, focuses on fantasies more than reality, self loathing, wounded at the core, easily hurt, often sad, becomes overwhelmed by events, fearful, rarely prepared, fears doing the wrong thing, often aware how the color and lighting of a room affects their mood, feels untalented, quiet around strangers, prone to addiction, doubting, anxious, easily confused, frequently overwhelmed by unpleasant feelings, weak sense of purpose, relates to broken and discarded things, unsure where life is going, continually losing things, fears drawing attention to self, avoids unnecessary interaction, often bored, second guesses self, embarrassed by praise, worrying, resigned, prone to jealousy

RLUAN: 3.3% of women, 1.9% of men

socially unskilled, unable to speak up for self, depressed, low self confidence, afraid of providing criticism, discontent, negative, apologetic, not a leader, quiet around strangers, prone to lateness, easy to fool, low energy level, easily distracted, feels defective, avoids crowds, avoids unnecessary social interaction, easy to persuade, avoidant, anxious, worrying, pessimist, unambitious, private, dependent, easily hurt, self loathing, frequently overwhelmed by unpleasant emotions, dislikes the spotlight, afraid to draw attention to self, fearful, weak sense or purpose, easily discouraged, lonely, not punctual, finishes work late, unadventurous, uninterested in science, prone to panic, easily embarrassed, happy doing mindless work, unproductive, loner, embarrassed by praise, prone to tears, easy to influence, feels unattractive, uncompetitive, modest, apprehensive about new encounters, second guesses self, feels untalented, not big on philosophical discussions, hesitant, undemanding, overly nice, avoids being a bother to anyone

RCUAN: 1.9% of women; 2.8% of men

uncompetitive, unadventurous, level emotions, not bothered by disorder, not spontaneous, dislikes the spotlight, does not like to display anger, backs down when threatened, risk averse, unambitious, disorganized, messy, unconcerned with prestige/impressiveness, not

detail oriented, not manipulative, slow to acquire skills, patient, not relationship obsessed, not aggressive, not wild and crazy, not physically affectionate, underachiever, easily deterred, no interest in leadership, inattentive to the social hierarchy, not superficial, independent, not self absorbed, does not look for hidden meaning in things, modest, can be easily deterred, patient, embarrassed by praise, tolerant, not guided by moods, not very inquisitive, not easily frustrated, not prone to jealousy, easily confused, forgiving, not punctual, easy to satisfy, rarely prepared, private, avoids crowds, attached to conventional ways, not interested in science, slow to judge others, not open about feelings, not prone to addiction, positive, patient, not interested in abstract ideas, feels ordinary, willing to try new things, not materialistic

RCUAI: 2.3% of women; 5.2% of men

avoidant, often late, patient, rarely prepared, non-aggressive, slow to judge others, withdrawn, unconcerned with image, relaxed, avoids crowds, easy going, not demanding, low maintenance, unambitious, not domineering, private, thinks before acting, concerned with the feelings of others, not wild and crazy, not controlling, does not like to show anger, hard to offend, dislikes the spotlight, uninterested in leading, not competitive, overly nice, not physically affectionate, not bothered by disorder, level emotions, does not second guess self, agnostic/atheistic tendencies, not picky about food, not relationship obsessed, unproductive, unimposing, plain in appearance, disorganized, loner, lower energy level, very curious, uninterested in prestige/fame, not superficial, likes difficult reading material, don't get worked up about most things, fearless, flexible, trusting, does not stick to plans, easily distracted, interested in science, unconcerned that people have trouble reading them, a good loser, modest, not swayed by emotions

RCOEI: 2.4% of women; 5.1% of men

withdrawn, not wild and crazy, private, loner, not relationship obsessed, not swayed by emotions, insensitive to the needs of others, unhelpful, interested in intellectual pursuits, avoidant, does not put the needs of others ahead of self, thinks before acting, very scientific, not upset by the misfortune of strangers, avoids small talk, values solitude, private, does not get worked up about most things, fearless, unaffected by the suffering of others, calm in crisis, not easily excited, won't do much to avoid rejection, not known for generosity, not easily confused, cold, not prone to complimenting others, dislikes most people but tries to get along to minimize hostility, hard to get to know, more dominant than submissive, not easily hurt, driven by reason, influenced more by self than others, rarely worried, hard to impress, not that interested in relationships, hard to influence, not concerned about failing when trying something new, self confident, knows why they do things, not easily moved to tears, not prone to jealousy, not guided by moods

RCOEN: 1.9% of women; 2.2% of men

not concerned with public image, not spontaneous, realistic, low maintenance, thinks before acting, does not second guess self, not relationship obsessed, withdrawn, feels you have to be tough on people to get things done, money is more important than acceptance, level emotions, does not put the welfare of others before self, not known for generosity, retaliatory, not forgiving, selfish, driven by reason, private, avoids difficult reading material, not physically affectionate, unadventurous, insensitive to the needs of others,

does not like touchy feely people, believes in an eye for an eye, avoids small talk, avoids crowds, does not back down when threatened, not than interested in people, thinks fun is not the most important thing in life, fearless, acts without consulting others, does not frequently reinvent self, not easily frightened, not that willing to compromise, not open to new experiences, does not believe in human goodness, not open about feelings, does not like to look weak, socially unskilled, hard to excite, not prone to comedy, more responsible than pleasure seeking

RLOEN: 3.1% of women; 2.6% of men

moody, not spontaneous, planner, unadventurous, withdrawn, prioritizes physical security, not big on art, not open to new experiences, not wild and crazy, avoids unnecessary interaction, bothered by disorder, not impulsive, not physically affectionate, averse to change, not big on fun, socially unskilled, risk averse, feels untalented, thinks before acting, avoids crowds, loner, uncomfortable in unfamiliar situations, lower energy level, not that interested in relationships, not big on public speaking, lonely, easily frightened, slow to forgive, suspicious of others, strict with self, not a comedian, prepares for worst case scenarios, not calm, organized, avoidant, not very inquisitive, feels unattractive, avoids small talk, quick to judge others, easily annoyed, close minded, tense, private, prefers organized to unpredictable, hard to get to know, insensitive to the needs of others, not known for generosity, attached to conventional ways, pessimistic, acts with ulterior motives, not interested in science, risk averse

RLOEI: 3.3% of women; 3.6% of men

withdrawn, loner, moody, dislikes crowds, avoidant, not big on fun, socially unskilled, not that interested in others, overwhelmed by unpleasant feelings frequently, depressed, requires lots of time alone to recharge, socially awkward, hard to get to know, feels defective, averse to change, low self confidence, dislikes small talk, dislikes touchy feely types, private, not prone to complimenting others, driven by own personal gain, pessimistic, self absorbed, indifferent to the feelings of others, does not easily forgive, inflexible, skeptical, embarrassed easily, tense, lower energy level, attracted to things associated with sadness, very suspicious of others, does not believe in human goodness, interested in intellectual pursuits, does not put the welfare of others ahead of self, lonely, not known for generosity, unadventurous, doubting, quick to judge others, discontent, hard to understand, wounded at the core, believes in a logical answer for everything, worrying, uncooperative, agnostic/atheist tendencies, has anxiety, not physically affectionate, feels second place is not good enough, frustrated when people don't live up to expectations

RLUEI: 3.7% of women; 4.5% of men

avoidant, withdrawn, not usually happy, does not believe in human goodness, loner, moody, avoids crowds, depressed, overwhelmed by unpleasant feelings frequently, agnostic/atheistic tendencies, unsure where life is going, impatient, avoids eye contact, does not think things work out for the best, discontent, negative, suspicious of others, uncooperative, socially uncomfortable, hard to get to know, not punctual, low self confidence, pessimistic, lonely, does not finish work on time, does not like to lead, attracted to things associated with sadness, ambivalent about the problems of others, feels

defective, fears failure, often bored, ambivalent about the suffering of others, unproductive, avoids unnecessary interaction, easily frustrated, does not finish many things, lower energy level, focuses on fantasies instead of reality, ambivalent about the needs of others, easily annoyed, rarely prepared, disorganized, quiet around strangers, slow to forgive, hard to understand, not that interested in others, skeptical, wounded at the core, self absorbed

RLUEN: 2.8% of women; 2.5% of men

overwhelmed by unpleasant feelings frequently, feels unattractive to others, lonely, not well read, socially unskilled, easily confused, discontent, attracted to things associated with sadness, socially uncomfortable, avoidant, depressed, pessimistic, feels defective, withdrawn, feels ordinary, easily offended, lower energy level, impatient, not usually happy, not well informed, does not believe in human goodness, self loathing, does not admit mistakes, not open to new experiences, moody, not known for generosity, feels victimized, selfish, loner, unambitious, unadventurous, inflexible, easily discouraged, insensitive to the needs of others, not that interested in others, dislikes crowds, driven by own personal gain, unassertive, tense, fearful, unimaginative, not that interested in relationships, uncooperative, feels incapable, dependent, doubting, not good at sports, weak sense of purpose, feels untalented, can be aggressive when hurt, easily moved to tears, quiet around strangers, acts without thinking, relates to broken and discarded things, slow to acquire skills

RCUEN: 1.5% of women; 2.6% of men

not easily hurt, does not need things to add up perfectly, keeps emotions under control, spends more time in solitary activities than group activities, when ending an association - tends to stop all communication without explanation, does not readily admit mistakes, underachiever, not known for generosity, level emotions, does not care what people think, does not fit in, more logical than abstract, does not value tradition, uninterested in leadership, not impressionable, not prone to envy, values money over acceptance, not open about feelings, unproductive, values solitude, not very happy, pessimistic, plain appearance, inflexible, won't do much to avoid rejection, not afraid of doing the wrong thing, underachiever, does not accept people as they are, unable to stand up for self, slow to forgive, not that interested in others, does not care about image, not prone to giving compliments, rarely prepared, quiet around strangers, does not like touchy feely people, avoids responsibilities, avoids difficult reading material, rarely reinvents self, does not like to lead, not prone to worrying

RCUEI: 2.0% of women; 6.3% of men

atheist/agnostic tendencies, unconcerned with public image, lower energy level, does not value tradition, avoidant, does not put the welfare of others above self, not punctual, unproductive, does not believe in human goodness, not easily moved to tears, seldom bothered by the suffering of strangers, insensitive to the needs of others, relaxed, quiet around strangers, tendency to believe only in self, people have trouble reading them but they don't care, late finishing work, acts without planning, withdrawn, rarely too busy, not a perfectionist, uncooperative, not prone to complimenting people, does not believe in life after death, avoids crowds, prefers unpredictable to organized, not passionate about

bettering the world's condition, does not second guess self, able to control cravings, calm in crisis, ambivalent to the feelings of others, believes in the importance of art, dislikes small talk, socially uncomfortable, private, not known for generosity, acts without consulting others, hard to get to know, not easily frustrated, interested in intellectual pursuits, not open about feelings, loner, asks many questions, open to change, influenced more by self than others, bored at work

SCOAI: 2.8% of women; 4.0% of men

happy, level emotions, not easily discouraged, optimistic, fearless, self confident, non-hostile, trusting, rarely sad, social, content, positive, knows where life is going, socially skilled, not quiet around strangers, acts comfortably with others, takes on responsibilities, likes public speaking, not prone to worrying, not apprehensive about new encounters, flexible, adapts easily to new situations, not afraid to draw attention to self, likes to lead, not bored while working, likes others, hard to annoy, calm in crisis, does not second guess self, not embarrassed easily, high energy level, easy to understand, thinks before acting, strong sense of purpose, likes crowds, interested in science, not prone to jealousy, comfortable in unfamiliar situations, fearless, not skeptical, true to self in all circumstances, highly motivated to succeed, decisive, easy to get to know, narcissistic, driven by reason, physically fit, passionate about bettering the world's condition, finishes most things they start, not easily confused, willing to explain things twice, thinks they are extraordinary

SCOAN: 3.7% of women; 2.2% of men

easy to understand, knows where life is going, not anxious, social, realistic, rarely loses things, is what they appear to be, easy to get to know, does not require lots of time alone to recharge, fearless, not lonely, happy, not self reflective, not doubting, level emotions, peaceful, non-hostile, does not fear failure, content, positive, good at sports, finishes most things they start, likes eye contact, easy to satisfy, accomplishes work on time, self confident, not prone to addiction, narcissistic, likes to lead, socially skilled, assertive, outgoing, trusting, likes crowds, not easily hurt, decisive, does not second guess self, not easily annoyed, religious tendencies, clean, orderly, good at getting people to like them, thinks before acting, usually not bored, worry free, productive, hard working, responsible, punctual, able to stand up for self, very busy, not easily distracted, logical, comfortable around others, not big on solitude, proper, don't get worked up about most things, relaxed, interested in others, generous, planner

SLOAN: 3.9% of women; 1.5% of men

makes plans and sticks to them, easily moved to tears, prefers organized to unpredictable, easy to get to know, clean, orderly, easily frustrated, heart over mind, prefers to finish things ahead of schedule, always on the go, organized, tense, easily hurt, prone to panic, religious tendencies, gregarious, open, punctual, perfectionist, realist, narcissistic, worrying, values rules and regulations, uninterested in science, competitive, interested in others, always prepared, aggressive, fears doing the wrong thing, generous, helpful, hard working, productive, socially skilled, ambivalent about theoretical discussions, strong sense of purpose, likes to lead, apologetic, finishes most things they start, not scientific, dislikes science fiction, spends more time in group activities than solitary activities, not

mystical, not manipulative, traditional, emotional, fits in most places, feels best when romantically involved, prefers the familiar to the unfamiliar, motivated, prefers to do things with others

SLOAI: 3.2% of women; 1.6% of men

open, organized, asks lots of questions, outgoing, prone to panic, easily hurt, narcissistic, detail oriented, concerned about others, the first to act, believes children need firm discipline, finish most things they start, comfortable around others, upset by the misfortunes of strangers, socially skilled, compliments others frequently, interested in people, busy, interested in the problems of others, tense, physically affectionate, overly nice, likes to lead, generous, in touch with feelings, not afraid to draw attention to self, manipulative, prone to jealousy, worrying, easily excited, motivated by a desire for acclaim, prone to addiction, frequently driven to impress others, passionate about causes, swayed by emotions, curious, anxious, passionate about bettering the world's condition, stressed, keeps spaces clean, believes in human goodness, well informed, thoughtful, assertive, fears doing the wrong thing, rushed

SLUAI: 3.9% of women; 2.9% of men

easily confused, often late, rarely prepared, passionate about better the world's condition, easily distracted, wild and crazy, longs for a stabilizing relationship, prone to addiction, often rushed, show off, prone to worry, frequently loses things, does not accomplish work on time, acts without thinking, not good at sports, easily hurt, scatter-brained, very curious, spontaneous, not too hard working, aware of how the color and lighting of a room affects their mood, believes in a supernatural source of peace and love, can be talked into doing silly things, unpredictable, asks many questions, interested in others, upset by the misfortunes of strangers, believes in the importance of art, prefers have many different interests to just one, does not often know why they do things, moody, likes to be the center of attention, swayed by emotions, focuses on fantasies more than reality, acts without planning, becomes overwhelmed by events, able to disregard the rules, not good at saving money, eager to soothe hurt feelings, afraid of doing the wrong thing, can become aggressive when they feel hurt

SLUAN: 4.9% of women; 1.4% of men

often late, influenced more by others than self, easily frustrated, frequently driven to impress others, easily moved to tears, does not believe everything can be explained scientifically, fires back when someone hurts them, not analytical, easily distracted, does not always know what they are doing, easy to get to know, easily impressed, easily influenced, rarely prepared, not controlling, prone to jealousy, not bothered by disorder, low self confidence, acts without hesitation, not self reflective, thinks fun is the most important thing in life, worrying, easily hurt, spontaneous, tense, high maintenance, not detail oriented, unpredictable, prone to attachment, not interested in science, not afraid to draw attention to self, anxious, does not know why they do some things, not strict with self, inexplicably happy some of the time, attentive to appearances, underachiever, bases goals on inspiration rather than logic, will do a lot to avoid rejection, swayed by emotions, uses acts of kindness to get closer to people

SCUAN: 4.3% of women; 4.2% of men

spends more time in group activities than solitary activities, not easily hurt, does not like to do things alone, comes alive in night life activities and crowds, trusting, fits in most places, positive, more comfortable when things are imperfect, more artistic than articulate, does not like to go days without speaking to anyone, more abstract than logical, not self absorbed, not materialistic, self expressive, modest, not vain, likes change, not introspective, happiest when helping others, loyal to a fault, wild and crazy, acts without thinking or planning, thoughtful, happy doing mindless work, easy to persuade, socially comfortable, high energy level, rarely prepared, outgoing, self confident, level emotions, not interested in science, easy to get to know, fearless, content, positive, optimistic, not easily hurt, relaxed, usually happy, able to disregard rules, underachiever, likes to tell jokes, not embarrassed easily, adapts easily to new situations, interested in others

SCUAI: 3.4% of women; 4.8% of men

life of the party, not bothered by disorder, not afraid of doing the wrong thing, often late, level emotions, not afraid to draw attention to self, worry free, people loving, prefers unpredictable to organized, fearless, not apprehensive about new encounters, likes philosophical discussions, disorganized, not easily annoyed, not a perfectionist, enjoys danger, comfortable in unfamiliar situations, anxiety free, always joking, not very private, very curious, not embarrassed easily, adventurous, flexible, narcissistic, trusting, easy to get to know, easy to satisfy, likes crowds, ready to act on the spot, not a bad loser, outgoing, thrill seeker, not easily discouraged, optimistic, laid back, open to new experience, slow to judge others, thinks fun is the most important thing in life, socially skilled, easily talked into doing silly things, rarely prepared, willing to take risks, adjusts easily, passionate about causes, willing to explain things twice, spontaneous, relaxed, believes in universal harmony, eager to soothe hurt feelings

SCOEI: 2.9% of women; 3.9% of men

not afraid of doing the wrong thing, speaks up regardless of consequences, not filled with doubt, more dominant than submissive, not afraid to draw attention to self, self confident, does not back down when threatened, decisive, feels you have to be tough on people to get things done, not easily hurt, worry free, not easily intimidated, not concerned with failure when trying something new, aggressive, fearless, controlling, domineering, ambivalent about the suffering of strangers, not easily discouraged, out for own personal gain, comfortable in unfamiliar situations, unconcerned with the misfortunes of strangers, likes giving speeches, not easily moved to tears, manipulative, unapologetic, knows where life is going, narcissistic, exacting in their work, does not second guess self, untouched by other people's feelings, the first to act, level emotions, never at a loss for words, opinionated, demanding, goes after what they want, believes in a logical answer for everything, not very religious, show off, calm in crisis

SCOEN: 2.2% of women; 2.4% of men

not easily hurt, motivated, likes compliments, not mystical, not prone to envy, not particularly intellectual, decisive, mature, not bitter, not very introspective, fits in most places, traditional, keeps emotions under control, not very artistic, self expressive, values

society, averse to stealing, attracted to prestige, keep up an appearance, trusting, does not second guess self, realist, fearless, not a good loser, self confident, does not put the welfare of others ahead of self, competitive, doubt free, feels you have to be tough on people to get things done, not afraid to draw attention to self, demanding, not easily hurt, not known for generosity, speaks up regardless of consequences, able to stand up for self, accomplishes work on time, rarely compliments people, productive, hard working, impatient, good at sports, makes plans and sticks with them, prefer to lead, controlling, aggressive, not easily frustrated, not embarrassed by praise, does not require lots of time alone to recharge, opinionated, more dominant than submissive

SLOEN: 3.3% of women; 1.2% of men

dislikes science fiction, would not be happy if they were poor, not mystical, materialistic, likes compliments, values organized religion, motivated, not very introspective, uncomfortable with imperfection, very attentive to the social hierarchy, prone to envy, sees friendships as alliances, does not like to go days without speaking to anyone, self absorbed, more articulate than artistic, prefers instant gratification, not very intellectual, more logical than abstract, defensive, wants to be an authority figure, thinks loyalty is more important than individuality, keeps up an appearance, quick tempered, feels best when admired, feels best when thin, wants things done their way, feels best when they think they are great, emotional, feels best when others find them physically attractive, prefers to stick with things they know, dislikes gambling, feels you have to be tough on people to get things done, prefers organized to unpredictable, perfectionist, controlling, demanding, values rules and regulations, not very interested in theoretical discussions, driven to impress others

SLOEI: 3.1% of women; 2.2% of men

demanding, controlling, aggressive, retaliatory, does not forgive easily, opinionated, domineering, does not accept what others say, believes that appearances are important, likes to be the center of attention, not patient with people who annoy them, easily annoyed, quick to judge others, preoccupied with self, show off, feels you have to be touch on people to get things done, prone to addiction, not good at sports, frequently pursues impressive achievements, takes charge, competitive, frustrated and angry when people don't live up to expectations, not on good terms with everyone, second place rarely feels good enough to them, antagonistic, able to stand up for self, acts superior to others, hard to satisfy, bothered by disorder, impatient, becomes aggressive when they feel hurt, decisive, abrupt, impulsive, more dominant than submissive, finishes most things they start, desires some level of fame in their community, unable to control cravings, acts out frustrations on others, easily frustrated, can become overwhelmed by events, does not readily admit mistakes, moody, not very religious

SLUEI: 3.8% of women; 3.5% of men

prone to addiction, often late, does not think things work out for the best, impatient, discontent, negative, opinionated, acts without thinking, preoccupied with self, easily frustrated, not that interested in others, act at the expense of others, becomes aggressive when they feel hurt, acts wild and crazy, frustrated and angry when people don't live up to expectations, slow to forgive, takes charge, does not behave in way that is acceptable

to society, pessimistic, agnostic/atheistic tendencies, not usually happy, not calm in crisis, does not accomplish work on time, spontaneous, not on good terms with everyone, demanding, misbehaved, improper, avoids responsibilities, not willing to let things rest, acts out frustrations on others, has a need to maintain high levels of excitement, rarely prepared, often bored while working, aggressive, asks questions nobody else does, hard to reason with, likes to be the center of attention, acts without planning, retaliatory, asks many questions, quick to correct others, more pleasure seeking than responsible, not hard working, disorganized, loses things, unable to control cravings

SLUEN: 4.5% of women; 2.1% of men

quick tempered, thinks winning is no fun unless people know you have one, does not keep emotions under control, prefers to do things with others, emotional, not very intellectual, prone to envy, comes alive in night life activities and crowds, vain, would not be happy if poor, prefers instant gratification, easily hurt, not very introspective, wants to be famous, seductive, does not readily admit mistakes, more comfortable when things are imperfect, would rather spend than save, feels best when others find them physically attractive, materialistic, finds ordinary tasks draining, wants things done their way, overwhelmed by unpleasant feelings frequently, spontaneous, easily frustrated, impatient, low self confidence, prone to jealousy, misbehaves, improper, acts out frustrations on others, opinionated, non known for generosity, more pleasure seeking than responsible, ambivalent regarding the suffering of others, hard to reason with, does not accept what others say, does not value solitude, unpredictable

SCUEN: 2.9% of women; 3.2% of men

not easily hurt, spends more time in group activities than solitary activities, comes alive at parties and in crowds, not very religious, would not want to give up drinking or smoking, not mystical, not big on science fiction, does not care if people think poorly of them, not very introspective, fits in most places, does not like to go days without speaking to people, likes change, trusting, not very intellectual, underachiever, not easily moved to tears, thrill seeker, does not like to compromise, not apologetic, avoids difficult reading material, relaxed most of the time, likes danger, not punctual, impatient, not upset by the misfortunes of strangers, believes in an eye for an eye, not detail oriented, uninterested in the needs of others, avoids responsibilities, not known for generosity, more dominant than submissive, underachiever, likes crowds, aggressive, willing to take risks, not embarrassed easily, not passionate about improving the world, show off, socially comfortable, acts as they please, not bothered by disorder

SCUEI: 3.3% of women; 5.3% of men

not afraid of doing the wrong things, does not value rules and regulations, prefers unpredictable to organized, does not accomplish work on time, needs to maintain high levels of excitement, out for own personal gain, not afraid to draw attention to self, more pleasure seeking than responsible, not bothered by disorder, retaliatory, thrives on the rush of risk taking, unpredictable, asks questions that nobody else does, often does not know what they are doing, spontaneous, first to act, not easily hurt, not apprehensive about new encounters, does not readily admit mistakes, not a perfectionist, not apologetic, disorganized, socially comfortable, outgoing, calm in crisis, fearless,

atheist/agnostic tendencies, good at getting people to have fun, opinionated, not easily moved to tears, sexually immodest, adventurous, unconventional, aggressive, often late, high energy level, likes the spotlight, ambivalent about the needs of others, worry free, acts without thinking or planning, bad at saving money, selfish

Primary Type Descriptions

The following descriptions describe the general personality patterns of people's primary (highest scoring) type.

Social Type (Factor 1+) 16.1% of women; 11.5% of men

more verbal than non verbal, spends more time in group activities than solitary activities, does not like to go long without speaking to anyone, loves night life activities and crowds, competes for the spotlight, fits in most places, trusting, self expressive, not the best listener, action oriented, if they had to live their life over again they would not change much, dresses to stand out, seductive, very sexual, does not fear getting involved with others, female extroverts like tight fitting clothing, have more desire than fear, enjoys leadership, brutally honest, more random than controlled, impulsive, optimistic, motivated, wants to be famous, likes to be naked in private

Reserved Type (Factor 1-) 6.1% of women; 9.3% of men

outsider, does not fit in most places, does not mind going days without speaking to people, does not like night life and crowds, not self expressive, spends more time in solitary activity than group activity, does not compete for the spotlight, fears getting involved with others, not seductive, dresses to avoid standing out, not impulsive, loner, female introverts tend not to like wearing makeup, does not enjoy leadership, not very sexual, more likely to be nerdy, prefers loose fitting clothing, inhibited, suspicious, tattoo averse, unmotivated, can't do anything when they don't feel good, has trouble speaking when emotional, dislikes compliments, desires security and support, does not like accepting help, more visual than verbal, does not want to be famous, likes science fiction, prefers to stick with things they know, not traditional

Calm Type (Factor 2+) 6.6% of women; 16.3% of men

not easily hurt, rarely if ever loses temper, keeps emotions under control, positive, not prone to envy, rarely sick, self reliant, trusting, stable, sturdy, optimistic, fits in most places, not defensive, likes change, if they were to live life over again they would not change much, content (possibly over content), believes in choice more than fate, good at building things, good at taking advice, does not make enemies, good at fixing things, admits it when they make a mistake, gets along with others, has more desire than fear, motivated, self confident, believes the benefits of freedom outweigh then benefits of attachment

Limbic Type (Factor 2-) 14.3% of women; 6.6% of men

easily hurt, does not keep emotions under control, envious, quick tempered, can't do anything when they don't feel good, emotional, bitter, attracted to things associated with sadness, has love/hate relationships with most things, sabotages self, more doubt than belief, thinks the world is a dangerous place, searches for identity, fears having no identity, suspicious of others, more past than future, desires security and support, fears being without guidance, familiar with the role of victim, hypersensitive, defensive, dependent on the support and nurturance of others, more feeling than doing, dislikes change, more likely to want a tattoo, can be hurtful, prefers to stick with things they know, wants to feel loved, fears being unwanted or unworthy of love, wants to enhance their self esteem, more likely to have taken anti depressants, prefers instant gratification, has trouble speaking when emotional

Organized Type (Factor 3+) 11.4% of women; 8.4% of men

more controlled than random, more logical than abstract, uncomfortable when things are imperfect, more grounded than in the clouds, overachiever, likes the security of working for a company, motivated, wants everything to add up perfectly, saves money instead of spending it, feels best when working, does not go to concerts frequently, feels success provides a good model/example for others, not a fan of political instability and revolution, /wants to be good, balanced, and have integrity; fears being corrupt, evil, or defective/, does not like to look weird, financially prudent, mature, prefers non fiction to fiction, not a big partier, values tradition, values hard work, anti-tattoos, purposeful, thinks of most things in terms of costs and benefits

Unstructured Type (Factor 3-) 7.8% of women; 9.7% of men

more random than controlled, likes to look wierd, more in the clouds than grounded, more comfortable when things are imperfect, does not like the security of working for a company, does not feel best when working, likes to go to concerts, untraditional, more abstract than logical, impulsive, more likely to enjoy drinking and smoking, underachiever, prone to wanting a tattoo, bad with money, prone to petty theft, likes night life and crowds, more artistic than articulate, prefers the unfamiliar, can't do anything when they don't feel good, has love/hate relationship with most things, does not value organized religion, likes to be different, more likely to have been hyperactive as a child, prone to add or adhd, flakey, prone to missing appointments, finds ordinary tasks draining

Accommodating Type (Factor 4+) 17.1% of women; 14% of men

happiest when giving to others, not self absorbed, wants to carry on traditions of family, not materialistic, modest, serves others, not domineering, overly loyal, not competitive, does not need instant gratification, not controlling, compassionate, sympathetic, sensitive to the needs of others, not manipulative, gets along with others, does not make enemies, not vain, dislikes conflict, constructive, prone to spirituality, can be a doormat, good at taking advice, can be submissive

Egocentric Type (Factor 4-) 4.7% of women; 4.5% of men

selfish, self absorbed, not loyal, not generous, only concerned about those close to them, prone to bitterness, can ignore the rights of others, narcissist, megalomaniac, competitive, controlling, needs to have the upper hand in relationships, vain, materialistic, values individuality over loyalty, not afraid of conflict, would pursue a career that was harmful to others, believes the benefits of freedom outweigh the benefits of attachment, does not value organized religion, does not like to admit making mistakes, quick tempered, not traditional, tactless, blunt, suspicious, makes enemies, wants to be famous, prefers technical careers (law, engineering, medicine), prefers instant gratification, attracted to prestige, manipulative, influenced more by self than others, decisive

Inquisitive Type (Factor 5+) 4.8% of women; 10.4% of men

more interested in intellectual pursuits than relationships or family, detaches to analyze factors from multiple perspectives, regularly uses ideas and tools to transform understanding, enjoys playing with random interconnections between ideas and patterns, would describe self as a nerd in high school, likes science fiction, introspective, good at fixing things, more comfortable around adults as a child, feels both special and defective, knows the darkside of life well, is not bothered by going long periods without speaking with people, more intellectual than sensual, can be bitter, problem solver, relies on mind more than on others, driven by curiosity, feels best when working, minimalist

Non-curious Type (Factor 5-) 11.2% of women; 9.3% of men

does not use ideas and tools to transform understanding, not analytical, does not enjoy imaginatively playing with interconnections and patterns, underachiever, dislikes science fiction, weak connection to mind, does not look for hidden meaning in things, search for identity has not played a big role in their life, not nerdy, more sensual than intellectual, not mystical, not big on art house movies, does not prefer technical careers (law, engineering, medicine), not particularly introspective, not skilled at fixing things, not a loner

Notes on other Personality Systems and Tests

Myers-Briggs, Socionics, Jung

The Myers-Briggs, Socionics, and Jung systems (similar typologies based on the ideas of Carl Jung) have a reasonable amount in common with the Big 5. They might be best thought of as weak Big 4s. There is a moderate to high correlation between the four Myers-Briggs traits and four of the Big Five traits (Extroversion, Intellect, Accommodation, and Orderliness). The problem with the Myers-Briggs system, the most prominent of the three, is that whereas the Big 5 elements measures distinct traits, the Myers-Briggs contains less distinct elements. This is not surprising since the system is based on the intuitive observations of Carl Jung not on empirical statistical research.

The biggest problem I have with the MBTI is the T/F (Thinking/Feeling) trait. It combines elements of Accommodation, Intellect, and Emotional Stability (with the strongest correlation being Accommodation). The problem is, based on actual personality research, these three traits don't correlate at all so they have no business being measured together in one trait. For example, based on actual personality research, an analytical person is as likely to describe themselves (or be described by others) as unstable as they are to describe themselves as stable. The same is true for Altruistic or Egocentric typing, each are equally as possible. According to the structure of the Myers-Briggs system though, these three traits are linked. This means that some Ts are objective intellectuals, some are unsympathetic jerks, and some are both. You have no way of telling from their test score. This hinders the descriptive value of the system. The N/S dichotomy, which comes closest to the Intellect element, is biased towards right-brained (Unstructured type) intellectuals. The I/E dichotomy is a pretty close match to the Extroversion element. The J/P dichotomy is also pretty close to the Orderliness element.

Global 5	Global 5 Sloan Notation	Jung/MBTI/Kiersey	Strength of correlation
Extroversion	Social/Reserved	Introvert/Extrovert	High
Emotional Stability	Limbic/Calm	Feeling/Thinking	Very Low
Orderliness	Organized/Unstructured	Judging/Perceiving	High
Accommodation	Accommodating/Egocentric	Feeling/Thinking	Medium
Intellect	Non-curious/Inquisitive	Sensing/Intuition	Medium-High

Semi-Correlating Descriptions

Jung/MBTI/Kiersey	Global 5
INFP	RCUAI , RLUAI
INTP	RCUEI , RLUEI
INFJ	RCOAI , RLOAI
INTJ	RCOEI , RLOEI
ISTJ	RCOEN , RLOEN
ISFJ	RCOAN , RLOAN
ISTP	RCUEN , RLUEN
ISFP	RCUAN , RLUAN
ENFP	SCUAI , SLUAI
ENTP	SCUEI , SLUEI
ENFJ	SCOAI , SLOAI
ENTJ	SCOEI , SLOEI
ESTJ	SCOEN , SLOEN
ESFJ	SCOAN , SLOAN
ESTP	SCUEN , SLUEN
ESFP	SCUAN , SLUAN

Another questionable aspect of some of the Jung systems is that each of the sixteen types supposedly has a Jungian function preference order. There are eight Jungian Functions (Ne, Ni, Se, Si, Te, Ti, Fe, Fi). However, there is no empirical evidence affirming this theory. Further, Socionics and Myers-Briggs systems have different ordering.

Despite the flaws, I think the various Jung systems were the best descriptive personality systems prior to the discovery of the Big 5. I think the writings on the various types are still useful if you fall under one of the sixteen Jung types (see above chart for correlating types). However, the flaws keep these systems from being reliable enough personality assessment tools to use as an alternative to a Big Five inventory.